Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Information about Form 990 and its instructions is at www.irs.gov/form990

OMB No. 1545-0047 2014

Open to Public

Department of the Treasury

Inter	nal Rev	venue Service	- Illioillatioi	i about Form 990 and its illsi	iuctions is at wi	ww.iis.gov	nomisso.		inspection
Α	For t	he 2014 calen	dar year, or tax year begin	ning 7/01	, 2014,	and ending	g 6/30		, 2015
В	Check	if applicable:	С				D	Employer id	lentification number
	А	ddress change	EXCELLENCE IN ED	IICATTON				68-010	15303
	\blacksquare	lame change	P.O. BOX 2951	OCHILON			F	Telephone n	
	$\boldsymbol{\vdash}$	-	TRUCKEE, CA 9616	0			-	•	
	\vdash	nitial return	11.001.22, 011 3010	•				530-5	50-7984
	Fi	inal return/terminated							
	А	mended return						Gross receip	
	Α	pplication pending	F Name and address of principa	al officer:			H(a) Is this a gro		103 110
			SAME AS C ABOVE				H(b) Are all subout If 'No,' attack	ordinates incl	uded? Yes No
ī	Tax	-exempt status	X 501(c)(3) 501(c) () ◀ (insert no.)	4947(a)(1) or	527	ii ivo, attat	ii a iist. (see	: IIIsti uctions)
J			W.EXINED.ORG	, , , ,	, , , , ,		H(c) Group exen	notion numbe	er >
K		n of organization:	X Corporation Trust	Association Other ►	II v	ear of formation			of legal domicile: CA
	art I			Association	- '	ear or iornatio	1900	W State	or legal dorniche. CA
Pa	irt i	Summar Priofly dosori	y be the organization's miss	ion or most significant s	activities: TO	FMHAM	ד דמווס הי	c FDIIC	אדיידא ארדיים
	'	THE TAHO	E TRUCKEE UNIFIE	N CCHOOL SIGNINGANE O	ירידי ידרו כיזיז				
9		FOR STUD		D SCHOOL DISTRI		CLIOIIL		111111111	
a		101 5100							
err		~ 			-,				
્ર્ટ્	2		ox ► if the organizatio						
ও ১৯	3 4		ting members of the gover dependent voting members						J 1
Se	-								71
ŧ	5		of individuals employed in of volunteers (estimate if						
Activities & Governance	70		ed business revenue from						- 50
⋖			business taxable income						3.
	U	i Net uniterated	Dusiness taxable income	11011111 01111 990-1, 11116	J 4				• •
		Cambribuitiana	and grants (Dart VIII line	16)				Year	Current Year
ē	8		and grants (Part VIII, line					54,428	54,200.
Revenue	9	-	rice revenue (Part VIII, line					<u> </u>	120 005
ě	10		come (Part VIII, column (A					59,259	
	11		e (Part VIII, column (A), lir					23,458	
	12		e – add lines 8 through 11					37,145	
	13		milar amounts paid (Part	• •	•			<u>95,086</u>	245,613.
	14		to or for members (Part I)						
S	15	Salaries, other	er compensation, employee	e benefits (Part IX, colu	ımn (A), lines	5-10)		34,923	40,908.
Expenses	16 a	Professional	fundraising fees (Part IX, o	column (A), line 11e)					
ē	b	Total fundrais	sing expenses (Part IX, col	lumn (D), line 25) ►	2	8,880.			
Щ	17		es (Part IX, column (A), li					46,537	. 42,944.
	18		es. Add lines 13-17 (must				-	76,546	
	19		expenses. Subtract line 1					60,599	
5 6		Trevenue less	expenses. Subtract fine 1	O HOITI IIIIC 12					
ets	20	Total accets	(Part V. lino 16)				Beginning of		
Ass	20		(Part X, line 16) s (Part X, line 26)					22,525	
Net Assets or Fund Balances	21		• • •					23,540	
			fund balances. Subtract li	ine 21 from line 20			2,5	98,985	2,492,759.
Pa	art II	Signatur	e Block						
Und	er pena	Ities of perjury, I de	eclare that I have examined this returner (other than officer) is based on	urn, including accompanying scl	nedules and statem	nents, and to t	he best of my kn	owledge and	belief, it is true, correct, and
COIII	piete. L	Peciaration of prepa	Ter (other than officer) is based on	all illioithation of which prepare	er rias ariy kilowled	iye.	1		
		Cinnatu					Data		
Sig	gn	Signatu	re of officer				Date		
He	re		RA ABBEY BROWN				EXECUT1	VE DIF	RECTOR
		Type or	print name and title.						
		Print/Type p	reparer's name	Preparer's signature		Date	Che	ck X if	PTIN
Pa	id	NICOLE	S SACHSE				self	-employed	P01209756
	epar			HSE, CPA					
	e Or			,			Firm	n's EIN ►	
				96162			-	ne no.	
1/10	v the	IRS discuss th	is return with the preparer		structions)		i		X Yes No
IVIA									

68-0105303 Page **3**

Form 990 (2014) EXCELLENCE IN EDUCATION Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If 'Yes,' complete Schedule C, Part l</i> .	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If 'Yes,' complete Schedule C, Part II</i>	4	Χ	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If 'Yes,' complete Schedule D, Part V</i>	10	Χ	
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
ā	Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a		Х
ŀ	Did the organization report an amount for investments – other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
(c Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
	I Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d	Χ	
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If 'Yes,' complete Schedule D, Part X</i>	11 f		Х
12 a	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII.	12a		X
ŀ	was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Χ
14 a	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
ŀ	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If 'Yes,' complete Schedule F, Parts III and IV</i>	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If 'Yes,' complete Schedule G, Part I</i> (see instructions).	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18	Х	
19	complete Schedule G, Part III	19		Х
	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20		Χ
ŀ	of If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b		

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Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21	Х	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III.	22	Х	
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>	23		Х
24 a	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
k	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
c	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
k	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If 'Yes', complete Schedule L, Part II.</i>	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		X
Ł	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		Х
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part l</i>	33		Х
	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1.	34		Х
	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
k	olf 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38	Х	

BAA Form **990** (2014)

Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V..... Yes No 1 a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable..... n **b** Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 0 c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?.... 1 c 2 a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return..... b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?...... 2 b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3 a Did the organization have unrelated business gross income of \$1,000 or more during the year?........ Χ 3 a **b** If 'Yes' has it filed a Form 990-T for this year? *If 'No' to line 3b, provide an explanation in Schedule 0*..... 3 b 4 a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a Χ financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4 a **b** If 'Yes,' enter the name of the foreign country: See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts. (FBAR) Χ 5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5 a X **b** Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?..... 5 b c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?..... 5 c 6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization Χ solicit any contributions that were not tax deductible as charitable contributions?..... 6 a b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were 6 h 7 Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and Χ 7 a services provided to the payor?.... **b** If 'Yes,' did the organization notify the donor of the value of the goods or services provided?..... 7 b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file 7 c Χ X e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?. 7 e X 7 f f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?...... g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 7 g as required?..... h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?..... 7 h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?..... 8 9 Sponsoring organizations maintaining donor advised funds. 9 a **b** Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?..... 9 b 10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12...... **b** Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities..... 11 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders..... 11 a b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.). 11 b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?........ 12 a **b** If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year...... 13 Section 501(c)(29) qualified nonprofit health insurance issuers. 13a Note. See the instructions for additional information the organization must report on Schedule O. **b** Enter the amount of reserves the organization is required to maintain by the states in c Enter the amount of reserves on hand Χ 14a Did the organization receive any payments for indoor tanning services during the tax year?..... b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O...... BAA

Г	Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b be a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or chan Schedule O. See instructions.	elow, ges i	and n	for					
	Check if Schedule O contains a response or note to any line in this Part VI.			. X					
Se	ction A. Governing Body and Management		V	N.					
1	a Enter the number of voting members of the governing body at the end of the tax year		Yes	No					
	b Enter the number of voting members included in line 1a, above, who are independent 1 b 31								
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		Х					
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? SEE . SCH . O	3	Х						
4									
	since the prior Form 990 was filed?								
5	5 Did the organization become aware during the year of a significant diversion of the organization's assets?								
6	9	6		Х					
7	'a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7 a		Х					
	b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7 b		Х					
8	the following:								
	a The governing body?	8 a	Χ						
	b Each committee with authority to act on behalf of the governing body?	8 b	X						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O	9		Х					
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Re	evenu							
10	a Did the organization have local chapters, branches, or affiliates?	10 a	Yes	No X					
10	ra Diu the diganization have local chapters, branches, or anniales?								
	b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their			Λ					
11	operations are consistent with the organization's exempt purposes?	10 b	X	Λ					
11	operations are consistent with the organization's exempt purposes?		X	Λ					
	operations are consistent with the organization's exempt purposes?	10 b	X	A					
	operations are consistent with the organization's exempt purposes? a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O	10 b 11 a		A					
	operations are consistent with the organization's exempt purposes? a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O Did the organization have a written conflict of interest policy? If 'No,' go to line 13. b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise	10 b 11 a 12 a	X	A					
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12	operations are consistent with the organization's exempt purposes? a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O a Did the organization have a written conflict of interest policy? If 'No,' go to line 13. b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done. SEE SCHEDULE O 3 Did the organization have a written whistleblower policy?	10 b 11 a 12 a 12 b	X X X	Λ					
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12 13 14 15	operations are consistent with the organization's exempt purposes? a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O a Did the organization have a written conflict of interest policy? If 'No,' go to line 13. b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done SEE. SCHEDULE. Q Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official.	10 b 11 a 12 a 12 b 12 c 13	X X X X	A					
12 13 14 15	operations are consistent with the organization's exempt purposes? a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O a Did the organization have a written conflict of interest policy? If 'No,' go to line 13. b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done. SEE SCHEDULE O Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official. b Other officers or key employees of the organization. SEE SCHEDULE O.	10b 11a 12a 12b 12c 13 14	X X X X						
12 13 14 15	operations are consistent with the organization's exempt purposes? a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O Did the organization have a written conflict of interest policy? If 'No,' go to line 13. b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done. SEE SCHEDULE O. b Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official. b Other officers or key employees of the organization. SEE SCHEDULE O. If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions).	10 b 11 a 12 a 12 b 12 c 13 14	X X X X						
12 13 14 15	a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O a Did the organization have a written conflict of interest policy? If 'No,' go to line 13. b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done. SEE SCHEDULE O Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official. b Other officers or key employees of the organization. SEE SCHEDULE O. If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	10 b 11 a 12 a 12 b 12 c 13 14	X X X X	X					
12 13 14 15	a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O Did the organization have a written conflict of interest policy? If 'No,' go to line 13. b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done. SEE. SCHEDULE Q. Did the organization have a written whistleblower policy?. Did the organization have a written document retention and destruction policy?. Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official. b Other officers or key employees of the organization. SEE SCHEDULE Q. If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). ia Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?. b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	10 b 11 a 12 a 12 b 12 c 13 14 15 a 15 b	X X X X						
13 14 15	a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O a Did the organization have a written conflict of interest policy? If 'No,' go to line 13. b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done. SEE. SCHEDULE. Q Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official. b Other officers or key employees of the organization. SEE SCHEDULE. Q. If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). ia Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?. b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its	10 b 11 a 12 a 12 b 12 c 13 14 15 a 15 b	X X X X						
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13 14 15	a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O lot the organization have a written conflict of interest policy? If 'No,' go to line 13. b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done SEE SCHEDULE Q. Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official. b Other officers or key employees of the organization SEE SCHEDULE Q. If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). ia Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?. b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? ction C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ NONE	10 b 11 a 12 a 12 b 12 c 13 14 15 a 15 b	X X X X X	X					
13 14 15 16 <u>Se</u>	a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O a Did the organization have a written conflict of interest policy? If 'No,' go to line 13. b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done. SEE. SCHEDULE O 3 Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official. b Other officers or key employees of the organization. SEE SCHEDULE O. If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? ction C. Disclosure List the states with which a copy of this Form 990 is required to be filed PNONE Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website Upon request Other (explain in Schedule O) Des	10 b 11 a 12 a 12 b 12 c 13 14 15 a 15 b 16 a	X X X X X	X					
13 14 15 16 <u>Se</u> 17 18	a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form? b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O a Did the organization have a written conflict of interest policy? If 'No,' go to line 13. b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done. SEE SCHEDULE Q Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official. b Other officers or key employees of the organization. SEE SCHEDULE Q. If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? ction C. Disclosure List the states with which a copy of this Form 990 is required to be filed Pone None Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website Described outputs of the policy, and financ	10 b 11 a 12 a 12 b 12 c 13 14 15 a 15 b 16 a 16 b	X X X X X X	X					

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		(C)								
(A) Name and Title	(B) Average hours	thar	one I both	unles officer /truste		on	(D) Reportable compensation from the organization	Reportable compensation from	Estimated	
	per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) KELLI TWOMEY	2									_
PRESIDENT	0	Χ		Χ				0.	0.	0.
(2) NANCY GISKO PAST PRESIDENT	20	Х		Х				0.	0.	0.
(3) BETH PASCALLI HIRSH	2									
VICE PRESIDENT	0	Χ		Χ				0.	0.	0.
(4) BILL AUSTIN	2									
CFO	0	Χ		Χ				0.	0.	0.
(5) ROB CURTIS	2									
DIRECTOR	0	Χ						0.	0.	0.
(6) JERUSHA HALL	2									
DIRECTOR	0	Χ						0.	0.	0.
	2									
DIRECTOR	0	Χ			Ш			0.	0.	0.
(8) JOOLY HOPKINS	2									
DIRECTOR	0	X			Ш			0.	0.	0.
(9) K HALE CARR	2								_	
DIRECTOR	0	Χ			Ш			0.	0.	0.
(10) CINDY FLORES	2	.,						0	0	0
DIRECTOR	0	Χ			Ш			0.	0.	0.
(11) LIANNE NALL	2	v						0	0	0
DIRECTOR (12) KIRSTIN PEKAREK	2	Х			Н	-		0.	0.	0.
DIRECTOR	$\frac{-2}{0}$	Х						0.	0.	0.
(13) HAAKON LANG-REE	2									
DIRECTOR	0	Χ						0.	0.	0.
(14) CHRIS HENNESSEY	2]					
DIRECTOR	0	Χ						0.	0.	0.

Tart VII Section A. Officers, Directors, Tre		103		•	_	C3, (uiik	a riigiiost con	ipensatea Emp	oyces (continued)
	(B)			(C Pos	sition			(D)	(F)	(F)
(A)	Average hours	(do box	not cl	heck	more	than is both	one h an	(D) Reportable	(E) Reportable	(F) Estimated
Name and title	per week	offic	cer an	nd a c	direct	or/trus	tee)	compensation from the organization	compensation from related organizations	amount of other compensation
	(list any hours	or d	lnsti	Officer	Key	High emp	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	for related	Individual to or director	T the	cer	em	Highest c employee	ner			and related organizations
	organiza - tions	र्व द	ma		employee	com				organizations
	below dotted	trustee r	nstitutional trustee		8	pens				
	line)	Ф	88			Highest compensated employee				
(15) NATHAN KENDALL	2									
DIRECTOR	0	Χ						0.	0.	0.
(16) VICTORIA MERCER	2	21						· ·	<u> </u>	<u> </u>
DIRECTOR	0	Χ						0.	0.	0.
(17) JESSICA VAN PERNIS WEAVER	2	21						· ·	<u> </u>	<u> </u>
DIRECTOR	0	Χ						0.	0.	0.
(18) DONNA MORGAN	2							<u> </u>	· ·	<u></u>
DIRECTOR	0	Χ						0.	0.	0.
(19) FAWN CHANG	2	Λ						0.	0.	0.
DIRECTOR	0	Х						0.	0.	0.
(20) ALEX SILVERMAN	2	Λ						0.	0.	<u> </u>
DIRECTOR	0	Х						0.	0.	0.
(21) SHELLY PURDY	2	Λ						0.	0.	<u> </u>
DIRECTOR	0	Х						0.	0.	0.
(22) LISA STEKERT	2	Λ						0.	0.	0.
DIRECTOR	0	X						0.	0.	0.
(23) GRETCHEN SPROEHNLE	2	Λ						0.	0.	0.
DIRECTOR	0	Χ						0.	0.	0.
(24) KATJA DAHL	2	21						0.	0.	<u> </u>
DIRECTOR	- 2 -	Х						0.	0.	0.
(25) AIMEE SCHALLER	2	21						0.	0.	<u> </u>
DIRECTOR	2	Χ						0.	0.	0.
1 b Sub-total		21					•	0.	0.	0.
c Total from continuation sheets to Part VII, Section	on A						▶	35,612.	0.	2,241.
d Total (add lines 1b and 1c)							▶	35,612.	0.	2,241.
2 Total number of individuals (including but not limited							ved		••	
from the organization • 0				,						
										Yes No
3 Did the organization list any former officer, direc	tor, or tru	stee.	kev	em	יסומר	vee.	or h	nighest compensa	ted employee	
on line 1a? If 'Yes,' complete Schedule J for suc	h individu	al								. З Х
4 For any individual listed on line 1a, is the sum of	reportab	le co	mne	nsa	tion	and	oth	er compensation	from	
the organization and related organizations greate	er than \$1	50,00	00?	If 'Y	∕es'	comp	plet	e Schedule J for		4 37
such individual										. 4 X
5 Did any person listed on line 1a receive or accru- for services rendered to the organization? If 'Yes	e compen s.' comple	satio <i>te Sc</i>	n fro ched	om a lule	any <i>J fo</i>	unre	late ch p	ed organization or	individual	. 5 X
Section B. Independent Contractors	,						/-			
1 Complete this table for your five highest compen compensation from the organization. Report compen	sated inde	epen	dent	cor	ntra	ctors	tha	it received more the	han \$100,000 of	
(A)	5411011 101	lile C	aleni	uai j	yeai	enun	ng v	1	· · ·	
Name and business add	ress							(B) Description (of services	(C) Compensation
-										
2 Total number of independent contractors (including b	out not limi	ited to	o tho	se I	isted	d abo	ve)	who received more	than	
\$100,000 of compensation from the organization							•			
BAA		TEFAC	1001	U3/0	10/15					Form 990 (2014)

PUBLIC DISCLOSURE

Form 990

Continuation Sheet for Form 990

OMB No. 1545-0047

2014

Department of the Treasury Internal Revenue Service

Name of the Organization

EXCELLENCE IN EDUCATION

Employler Identification number

68-0105303

Part VII Continuation: Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A)	(B) (C)				(D)	(E)	(F)			
Name and Title			ition (hat app				Estimated
	Average hours per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
ALISON ELDER DIRECTOR	2	Х						0.	0.	0
ED MCGARGILL DIRECTOR	2	Х						0.	0.	0
BARBARA WILKINSON DIRECTOR	2	Х						0.	0.	0
MICHELLE LARSON DIRECTOR	<u>2</u> _ 0	X						0.	0.	
KAREN ROSKE	2									0
DIRECTOR KATHRYN ROHLF	0 2 _	Х						0.	0.	0
DIRECTOR MARY LYNN WILLIS	0 2	Х						0.	0.	0
DIRECTOR LAURA ABBEY BROWN	0 22.5	Х						0.	0.	0
EXECUTIVE DIR.	0	Х						35,612.	0.	2,241
		-								
		<u> </u>								

Form 990 Cont 2014

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Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII..... (B) Related or (A) Total revenue (D) Unrelated Revenue business excluded from tax exempt under sections 512-514 function revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns **b** Membership dues..... 1 b c Fundraising events..... 1 c d Related organizations 1 d e Government grants (contributions) 6,500 **f** All other contributions, gifts, grants, and similar amounts not included above . . . 47,700 g Noncash contributions included in lines 1a-1f: \$ h Total. Add lines 1a-1f 54,200 Program Service Revenue **Business Code** f All other program service revenue. . . g Total. Add lines 2a-2f Investment income (including dividends, interest and other similar amounts) 57,335. 57,335 Income from investment of tax-exempt bond proceeds.. ▶ Royalties..... (i) Real (ii) Personal 6a Gross rents..... **b** Less: rental expenses c Rental income or (loss) . . . **d** Net rental income or (loss) (i) Securities 7 a Gross amount from sales of assets other than inventory **b** Less: cost or other basis and sales expenses c Gain or (loss)..... d Net gain or (loss)..... 74,890 74,890. 8 a Gross income from fundraising events Other Revenue (not including.. \$ of contributions reported on line 1c). See Part IV, line 18..... a 212,202 **b** Less: direct expenses **b** c Net income or (loss) from fundraising events 184,818 184,818. 9 a Gross income from gaming activities. See Part IV, line 19..... a **b** Less: direct expenses b c Net income or (loss) from gaming activities..... 10a Gross sales of inventory, less returns and allowances a **b** Less: cost of goods sold..... **b** c Net income or (loss) from sales of inventory..... Miscellaneous Revenue **Business Code** 11a UNUSED GRANT REFUNDS _ 900099 5,820 5,820 d All other revenue <u>5,</u>820 **Total revenue.** See instructions..... 377,063 5,820 0 <u>317,043</u>

2age 10

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Do i	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21.	234,613.	234,613.	general expenses	САРСПЭСЭ
2	Grants and other assistance to domestic individuals. See Part IV, line 22	11,000.	11,000.		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16		·		
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	40,908.	12,272.	10,227.	18,409.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages				
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees):				
a	Management				
ŀ	Legal				
(: Accounting	2,467.		2,467.	
(Lobbying				
•	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amt exceeds 10% of line 25, column				
12	(A) amount, list line 11g expenses on Schedule 0) Advertising and promotion	589.			589.
13	Office expenses	785.		785.	507.
14	Information technology	705.		705.	
15	Royalties				
16	Occupancy				
17	Travel	108.		108.	
	Payments of travel or entertainment expenses for any federal, state, or local public officials.	100.		100.	
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
	Insurance	1,153.		1,153.	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
ā	ADMINISTRATIVE CONTRACT	20,655.	5,348.	8,452.	6,855.
ŀ	RECOGNITION DINNER	7,896.	7,896.		
(FELLOW PROGRAM	4,199.	4,199.		
(MEMBERSHIP PROGRAM EXPENSES	1,334.			1,334.
	All other expenses	3,758.		2,065.	1,693.
25	Total functional expenses. Add lines 1 through 24e	329,465.	275,328.	25,257.	28,880.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720).				

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Part X Balance Sheet

		(A) Beginning of year		(B) End of year
1	Cash — non-interest-bearing.	162,141.	1	121,181
2	Savings and temporary cash investments.		2	
3	Pledges and grants receivable, net		3	
4	Accounts receivable, net		4	
5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L			
_			5	
6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
7	Notes and loans receivable, net.		7	
8	Inventories for sale or use	215.	8	
9	Prepaid expenses and deferred charges		9	1,213
10 a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	2,001.		1,21
ŀ	b Less: accumulated depreciation		10 c	
11	Investments – publicly traded securities.		11	
12	Investments – other securities. See Part IV, line 11		12	
13	Investments – program-related. See Part IV, line 11		13	
14	Intangible assets.		14	
15	Other assets. See Part IV, line 11		15	2,373,440
16	Total assets. Add lines 1 through 15 (must equal line 34)	2,622,525.	16	2,495,834
17	Accounts payable and accrued expenses	790.	17	3,075
18	Grants payable		18	0/0/
19	Deferred revenue	22,750.	19	
20	Tax-exempt bond liabilities		20	
21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
23	Secured mortgages and notes payable to unrelated third parties		23	
24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D.		25	
26	Total liabilities. Add lines 17 through 25	23,540.	26	3,075
	Organizations that follow SFAS 117 (ASC 958), check here ► X and complete lines 27 through 29, and lines 33 and 34.			
27	Unrestricted net assets	2,438,819.	27	2,304,126
28	Temporarily restricted net assets	59,894.	28	85,861
29	Permanently restricted net assets	100,272.	29	102,772
	Organizations that do not follow SFAS 117 (ASC 958), check here ► and complete lines 30 through 34.			·
30	Capital stock or trust principal, or current funds		30	
31	Paid-in or capital surplus, or land, building, or equipment fund		31	
32	Retained earnings, endowment, accumulated income, or other funds		32	
33	Total net assets or fund balances	2,598,985.	33	2,492,759
34	Total liabilities and net assets/fund balances	2,622,525.	34	2,495,834

Page **12**

Da	rt XI Reconciliation of Net Assets	0_0			
Par					
	Check if Schedule O contains a response or note to any line in this Part XI.				
1	Total revenue (must equal Part VIII, column (A), line 12)			377 , (<u> </u>
2	Total expenses (must equal Part IX, column (A), line 25)			329 , 4	
3	Revenue less expenses. Subtract line 2 from line 1	3		47,5	598.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	2,	598,9	985.
5	Net unrealized gains (losses) on investments.	5	-	153,8	824.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	2,	492,	759.
Par	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				П
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.				
2 a	a Were the organization's financial statements compiled or reviewed by an independent accountant?		2	a X	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed	ed on a			
	separate basis, consolidated basis, or both:	ou on c	[*]		
	Separate basis X Consolidated basis Both consolidated and separate basis				
ŀ	b Were the organization's financial statements audited by an independent accountant?		21	5	Χ
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separa				
	basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
C	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit review, or compilation of its financial statements and selection of an independent accountant?		2	_	Х
	If the organization changed either its oversight process or selection process during the tax year, explain				
	in Schedule O.				
3 8	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3	a	Х
ŀ	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit	lit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		31	5	
D A A					

BAA Form **990** (2014)

PUBLIC DISCLOSURE

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization Employer identification number EXCELLENCE IN EDUCATION 68-0105303 Part I Reason for Public Charity Status (All organizations must complete this part. See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 2 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 5 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described 7 in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after 9 June 30, 1975. See **section 509(a)(2).** (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. 1 g Provide the following information about the supported organization(s). (iii) Type of organization (described on lines 1-9 above or IRC section (ii) EIN (v) Amount of monetary (vi) Amount of other (i) Name of supported (iv) Is the organization listed in your governing organization support (see instructions) support (see instructions) (see instructions)) document? Yes No TAHOE TRUCKEE UNIFIED SCHOOL DIST (A) 94-6003109 SCHOOL Χ 245,613 0. (B) (C) (D) (E) 0. Total 245,613 BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule A (Form 990 or 990-EZ) 2014

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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support			T			
begi	ndar year (or fiscal year nning in) ►	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
Sec	tion B. Total Support			T			
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activ	rities, etc (see ins	tructions)			12	
13	First five years. If the Form 990 is organization, check this box and						▶□
	tion C. Computation of Pu	blic Support P	ercentage				
	Public support percentage for 20	•	• • • • • • • • • • • • • • • • • • • •				%
15	Public support percentage from	2013 Schedule A,	Part II, line 14				%
16 a	33-1/3% support test — 2014. If and stop here. The organization						
t	33-1/3% support test – 2013. If the and stop here. The organization	the organization d qualifies as a pu	id not check a boblicly supported o	ox on line 13 or 16 or 1	a, and line 15 is 3	33-1/3% or more,	check this box
17 a	10%-facts-and-circumstances to or more, and if the organization the organization meets the 'facts'	meets the 'facts-a	and-circumstance	s' test, check this	box and stop her	e. Explain in Part	: VI how
t	10%-facts-and-circumstances to or more, and if the organization organization meets the 'facts-an	meets the 'facts-a	and-circumstance	s' test, check this	box and stop her	e. Explain in Part	VI how the
18	Private foundation. If the organization	zation did not che	ck a box on line	13, 16a, 16b, 17a	, or 17b, check thi	is box and see ins	structions ►
					0.1	1 1 A /F 00	000 57) 0014

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Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	· · · · · · · · · · · · · · · · · · ·		•			
	dar year (or fiscal yr beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions and membership fees received. (Do not include any unusual grants.)	.,					.,
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
ŀ	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
C	: Add lines 7a and 7b						
	Public support (Subtract line 7c from line 6.)						
	tion B. Total Support		Ι		T	T	
	dar year (or fiscal yr beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
10 a	Amounts from line 6						
	Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						
	Total support. (Add lines 9, 10c, 11 and 12.)						
	First five years. If the Form 990 organization, check this box and	stop here		nd, third, fourth, o	or fifth tax year as	a section 501(c)(3)
	tion C. Computation of Pul			. 12 (0)	<u> </u>	45	
	Public support percentage for 20	•	• • • • • • • • • • • • • • • • • • • •		•		%
	Public support percentage from 2 tion D. Computation of Inv					16	6
17	Investment income percentage for				ımn (f))		%
	Investment income percentage fi						%
	33-1/3% support tests — 2014. If is not more than 33-1/3%, check	the organization	did not check the	box on line 14,	and line 15 is mor	e than 33-1/3%, ar	nd line 17
k	33-1/3% support tests – 2013. If line 18 is not more than 33-1/3%						
20	Private foundation. If the organiz	zation did not che	eck a box on line	14, 19a, or 19b, o	check this box and	I see instructions	▶ 🗍

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Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	11 5 5			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe			
	the designation. If historic and continuing relationship, explain	1	X	
2	Did the organization have any supported organization that does not have an IRS determination of status under section			
	509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)	2	X	
			21	
3	a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below.	3a		Х
	b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization			
	made the determination.	3b		
	c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)			
	purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use	3с		
4	a Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and			v
	if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a		X
	b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported			
	organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b		
	$oldsymbol{c}$ Did the organization support any foreign supported organization that does not have an IRS determination under			
	sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that			
	all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	4c		
5	a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b)			
	and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the			
	organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		X
	b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the			
	organization's organizing document?	5b		
	c Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			
	anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class benefited by one or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of			
	the filing organization's supported organizations? If 'Yes,' provide detail in Part VI	6		Х
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor			
	(defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990)	7		X
_		,		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990)	8		X
9	a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons			
	as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI	9a		Χ
	b Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the	Ju		71
	supporting organization had an interest? If 'Yes,' provide detail in Part VI	9b		Х
	c Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from,			
	assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI	9с		X
10	a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding			
	certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer (b) below	10a		Х
	b Did the organization, have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine			
	whether the organization had excess business holdings.)	10b		

Pa	rt IV	Supporting Organizations (continued)			
11	Has t	he organization accepted a gift or contribution from any of the following persons?		Yes	No
	a A pers	son who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			V
	Ū	rning body of a supported organization?	11a		X
		nily member of a person described in (a) above?	11b 11c		X
		% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI B. Type I Supporting Organizations	110		Λ_
36	CUOIT	b. Type I Supporting Organizations		Yes	No
1	or ele Part I If the direct	the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint ct at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in the supported organization(s) effectively operated, supervised, or controlled the organization's activities. Organization had more than one supported organization, describe how the powers to appoint and/or remove tors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, ed to such powers during the tax year.	1	103	
2	that o	ne organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such fit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the orting organization.	2		
Se	ction (C. Type II Supporting Organizations			
				Yes	No
	of ea	a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees ch of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the orting organization was vested in the same persons that controlled or managed the supported organization(s)	1		
Se	ction I	D. All Type III Supporting Organizations			
				Yes	No
1	orgar year,	ne organization provide to each of its supported organizations, by the last day of the fifth month of the nization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the nization's governing documents in effect on the date of notification, to the extent not previously provided?	1	X	
2	orgar	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported nization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how rganization maintained a close and continuous working relationship with the supported organization(s)	2		X
3	voice all tin	ason of the relationship described in (2), did the organization's supported organizations have a significant in the organization's investment policies and in directing the use of the organization's income or assets at nes during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played is regard.	3	X	
Se	ction I	E. Type III Functionally-Integrated Supporting Organizations			
1	Check	k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):			
		The organization satisfied the Activities Test. Complete line 2 below.			
	=	The organization is the parent of each of its supported organizations. Complete line 3 below.			
		the organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instruction	c)		
	CA	the organization supported a governmental entity. Describe in Fart Vi now you supported a government entity (see instruction	5).		
2	Activi	ities Test. Answer (a) and (b) below.		Yes	No
	suppo orgai respo	substantially all of the organization's activities during the tax year directly further the exempt purposes of the organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported inizations and explain how these activities directly furthered their exempt purposes, how the organization was onsive to those supported organizations, and how the organization determined that these activities constituted translally all of its activities.	2a		
	the o	ne activities described in (a) constitute activities that, but for the organization's involvement, one or more of rganization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for rganization's position that its supported organization(s) would have engaged in these activities but for the nization's involvement.	2b		
3	Parer	nt of Supported Organizations. Answer (a) and (b) below.			
	a Did the each	ne organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of of the supported organizations? <i>Provide details in Part VI</i>	3a		
	b Did th	ne organization exercise a substantial degree of direction over the policies, programs, and activities of each of its orted organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard	3b		

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Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	<u>nizati</u>	ons	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on No other Type III non-functionally integrated supporting organizations must complete	ovember Sectio	20, 1970. See instruct ns A through E.	ions. All
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions.	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions).	6		
7	Other expenses (see instructions).	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	•		
â	Average monthly value of securities.	1a		
ŀ	Average monthly cash balances	1b		
(Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
•	e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions.	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5		5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally-inte (see instructions).	grated	Type III supporting or	ganization

BAA Schedule **A** (Form 990 or 990-EZ) 2014

Schedule A (Form 990 or 990-EZ) 2014 EXCELLENCE IN EDUCATION

68-0105303

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Par	t V Type III Non-Functionally Integrated 509(a)(3) Su	ipporting Organiza	ations (continued)	
Sec	tion D – Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exempt pur	rposes		
2	Amounts paid to perform activity that directly furthers exempt purposes of in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purposes of su	ipported organizations.		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
	Other distributions (describe in $\textbf{Part VI}).$ See instructions			
7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which the organization Part VI). See instructions			
9	Distributable amount for 2014 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
Sec	tion E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2014	(iii) Distributable Amount for 2014
1	Distributable amount for 2014 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2014 (reasonable cause required – see instructions)			
3	Excess distributions carryover, if any, to 2014:			
а				
b				
С				
d				
е	From 2013			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2014 distributable amount			
i	Carryover from 2009 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f			
	Distributions for 2014 from Section D, line 7: \$			
а	Applied to underdistributions of prior years			
	Applied to 2014 distributable amount			
c	Remainder. Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2014, if any. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions).			
6	Remaining underdistributions for 2014. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7	Excess distributions carryover to 2015. Add lines 3j and 4c			
8	Breakdown of line 7:			
а				
b				
С				
d	Excess from 2013			
е	Excess from 2014			

BAA

Schedule A (Form 990 or 990-EZ) 2014

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

PART IV, SECTION A, LINE 2 - DESCRIPTION OF HOW ORGANIZATION DETERMINED SUPPORTED ORG.

SUPPORTED ORGANIZATION IS A SCHOOL DISTRICT/GOVERNMENTAL ENTITY.

PART IV, SECTION D, LINE 2 - ORGANIZAITON MAINTAINED A RELATIONSHIP WITH SUPPORTED ORGS.

THE SUPERINTENDENT OF SCHOOLS ATTENDS ALL BOARD MEETINGS AND PROVIDES INPUT AND FEEDBACK REGARDING PROGRAMS AND GRANTS FUNDED. GRANT REQUESTS FROM THE SUPPORTED ORGANIZATION ARE REVIEWED BY THE SUPERINTENDENT AND SCHOOL SITE PRINCIPALS. ALL FUNDS RECEIVED BY THE SUPPORTED ORGANIZATION ARE PRESENTED AND ACCEPTED BY THE SCHOOL DISTRICT SCHOOL BOARD.

PART IV, SECTION D, LINE 3 - ROLE THE ORGANIZATION'S SUPPORTED ORGS. PLAYED

AS DESCRIBED ABOVE THE SUPERINDENDENT ATTENDS ALL BOARD MEETINGS. AS SUCH, HE IS
PRIVY TO ALL FINANCIAL DISCUSSIONS INCLUDING BUDGET DELIBERATIONS AND APPROVAL. THIS
COMBINED WITH THE REVIEW AND APPROVAL OF GRANT REQUESTS GIVES THE DISTRICT A VOICE IN
THE USE OF INVESTMENT FUNDS AND DIRECTION OF ASSETS.

ADDITIONAL SUPPLEMENTAL INFORMATION

EXCELLENCE IN EDUCATION FOUNDATION SUPPORTS THE TAHOE TRUCKEE UNIFIED SCHOOL

DISTRICT BY PROVIDING GRANTS TO TEACHERS OF THE DISTRICT FOR EXPENSES THAT ARE NOT

ABLE TO BE COVERED BY THE EVER STRETCHED CALIFORNIA BUDGET. THIS COMES IN THE FORM

OF MONETARY SUPPORT FOR SUPPLIES INCLUDING TECHNOLOGY AND BOOKS, TRAINING TO EXPAND

ON TEACHER SKILLS AND FUNDING FOR PILOT PROGRAMS. THIS ALLOWS THE TEACHERS TO

ENHANCE THE CURRICULM BY USING TOOLS AND RESOURCES THAT WOULD OTHERWISE NOT BE

AVAILABLE. THE FOUNDATION ALSO OCCASIONALLY FUNDS PROGRAMS OR ITEMS TO OR THROUGH

OTHER ORGANIZATIONS TO SUPPORT EDUCATION FOR THE CHILDREN OF THE DISTRICT, SUCH AS;

LITERACY PROGRAMS, CAREER FAIRS, OR AFTER SCHOOL PROGRAMS.

PUBLIC DISCLOSURE

Employer identification number

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service Name of the organization

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF
Information about Schedule B (Form 990, 990-EZ, 990-PF) and its instructions is at www.irs.gov/form990.

2014

OMB No. 1545-0047

EXCELLENCE IN EDUCATION	68-0105303	
Organization type (check one):		
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization	
	4947(a)(1) nonexempt charitable trust not treated as a private foundation	
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundation	
	501(c)(3) taxable private foundation	
Check if your organization is covered by the	General Rule or a Special Rule	
Note. Only a section 501(c)(7), (8), or (10)	organization can check boxes for both the General Rule and a Special Rule. See instruction	ıs.
General Rule	· 9	
X For an organization filing Form 990, 990	-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in morplete Parts I and II. See instructions for determining a contributor's total contributions.	ney or
Special Rules		
\square under sections 509(a)(1) and 170(b)(1)(A)(501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations <i>i</i>), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that g the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) 990-EZ, line 1. Complete Parts I and II.	
during the year, total contributions of m	501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, ore than \$1,000 <i>exclusively</i> for religious, charitable, scientific, literary, or educational y to children or animals. Complete Parts I, II, and III.	
during the year, contributions exclusive, \$1,000. If this box is checked, enter her charitable, etc., purpose. Do not complete	501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, of for religious, charitable, etc., purposes, but no such contributions totaled more than the total contributions that were received during the year for an exclusively religious, the any of the parts unless the General Rule applies to this organization because itable, etc., contributions totaling \$5,000 or more during the year	
990-PF), but it must answer 'No' on Part IV	by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-Ez line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).	<u>7,</u> or PF,

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990EZ, or 990-PF.

Schedule **B** (Form 990, 990-EZ, or 990-PF) (2014)

of 1

Name of organization Employer identification number EXCELLENCE IN EDUCATION 68-0105303

Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (b) Name, address, and ZIP + 4 (d) Type of contribution (a) Number (c) Total contributions Χ Person **Payroll** 15,000. Noncash (Complete Part II for noncash contributions.) (b) Name, address, and ZIP + 4 (c) Total contributions (d) Type of contribution (a) Number Person **Payroll** Noncash (Complete Part II for noncash contributions.) (b) Name, address, and ZIP + 4 (a) Number (c) Total (d) Type of contribution contributions Person **Payroll** Noncash (Complete Part II for noncash contributions.) (b) Name, address, and ZIP + 4 (d) Type of contribution (a) Number (c) Total contributions Person **Payroll** Noncash (Complete Part II for noncash contributions.) (d) Type of contribution (c) Total (a) (b) Number Name, address, and ZIP + 4 contributions Person **Payroll** Noncash (Complete Part II for noncash contributions.) (a) Number (c) Total (b) (d) Type of contribution Name, address, and ZIP + 4 contributions Person **Payroll** Noncash (Complete Part II for noncash contributions.)

1 to

1 of Part II

EXCELLENCE IN EDUCATION

Name of organization

Employer identification number 68-0105303

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional sp	pace is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	N/A		
		Ş 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		ŝ	
		Y	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		ď	
		Y	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
BAA		dule B (Form 990, 990-EZ, c	

1 to

1 of Part III

Name of organization

Employer identification number

EXCELLENCE IN EDUCATION 68-0105303

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8) or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and

(a) . from	Use duplicate copies of Part III if additional (b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
art I		Use of gift	Description of how gift is held
	N/A		
		(e) Transfer of gift	
	Transferee's name, addres	s, and ZIP + 4	Relationship of transferor to transferee
(a) from art I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, addres		Relationship of transferor to transferee
a) from art I	(b) Purpose of gift	(c) Use of gift	Description of how gift is held
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Relationship of transferor to transferee
(a) from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
from art I			
art I			
irt I		(e)	
rrom art I	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Relationship of transferor to transferee



SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Information about Schedule C (Form 990 or 990-EZ) and it instructions is at www.irs.gov/form990.

If the organization answered 'Yes,' to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered 'Yes,' to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered 'Yes,' to Form 990, Part IV, line 5 (Proxy Tax) (see instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see instructions), then

•	Section 501(c)(4), (5), or (6) o	rganizations: Complete Part III.			
Name	of organization			Employer identifica	ation number
	CELLENCE IN EDUCATI			68-010530	3
	_	rganization is exempt under section			zation.
	·	organization's direct and indirect political o			
	'			•	
		······································			
		rganization is exempt under secti	. , , ,		
_		ise tax incurred by the organization under			
2		ise tax incurred by organization managers			
3	If the organization incurred a	a section 4955 tax, did it file Form 4720 for	this year?		Yes No
4 8	Was a correction made?				Yes No
	o If 'Yes,' describe in Part IV.				
		rganization is exempt under section			
1	Enter the amount directly ex	pended by the filing organization for section	on 527 exempt function	on activities > \$	
2		organization's funds contributed to other organ			
3	Total exempt function expen line 17b	ditures. Add lines 1 and 2. Enter here and	on Form 1120-POL,	▶\$	
4	Did the filing organization file	e Form 1120-POL for this year?			Yes No
5	Enter the names, addresses	and employer identification number (EIN) s. For each organization listed, enter the a	of all section 527 pol	itical organizations to w	hich the filing
	amount of political contribution	is received that were promptly and directly del action committee (PAC). If additional spa	livered to a separate po	olitical organization, such	as a separate
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter-0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2014

Page 2

Part II-A Complete if the section 501(h)	e organization	is exempt under sec	tion 501(c)(3) and f	iled Form 5768 (ele	ction under
A Check ► if the filing of	organization belongs	to an affiliated group (and I	list in Part IV each affiliate	ed group member's name,	
address, El	IN, expenses, and	share of excess lobbying	expenditures).		
B Check ► if the filing	organization check	ed box A and 'limited con	trol' provisions apply.		
(The term 'ex	Limits on Lobbyir xpenditures' mean	g Expenditures s amounts paid or incurre	ed.)	(a) Filing organization's totals	(b) Affiliated group totals
1 a Total lobbying expenditure	es to influence publ	ic opinion (grass roots lob	bying)		
b Total lobbying expenditure					
c Total lobbying expenditure				0.	0.
d Other exempt purpose exp			<u> </u>	275,328.	
e Total exempt purpose exp				275,328.	0.
f Lobbying nontaxable amou both columns				55,066.	
If the amount on line 1e, column	n (a) or (b) is: T	he lobbying nontaxable a	mount is:	3373331	
Not over \$500,000		% of the amount on line 1e.			
Over \$500,000 but not over \$1,000		00,000 plus 15% of the excess of			
Over \$1,000,000 but not over \$1,5		75,000 plus 10% of the excess of			
Over \$1,500,000 but not over \$17,000,000		225,000 plus 5% of the excess ov ,000,000.	/er \$1,500,000.		
g Grassroots nontaxable am				13,767.	
h Subtract line 1g from line		13,767.	0.		
i Subtract line 1f from line 1				0.	0.
j If there is an amount other the section 4911 tax for this year.	han zero on either li	ne 1h or line 1i, did the orga	anization file Form 4720 re	eporting	
(Some o		Year Averaging Period Umade a section 501(h) ele		mplete all of the five	
	columns	below. See the instructio	ns for lines 2a through	2f.)	
	Lobbyi	ng Expenditures During	4-Year Averaging Period	i 	
Calendar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) Total
2 a Lobbying non-taxable amount	36,344	. 48,174.	64,663.	55,066.	204,247.
b Lobbying ceiling					
amount (150% of line					006 081
2a, column (e))					306,371.
c Total lobbying expenditures					0.
d Grassroots nontaxable amount	0 006	12 044	16 166	12 767	E1 062
amount	9,086	. 12,044.	16,166.	13,767.	51,063.
e Grassroots ceiling amount (150% of line 2d, column (e))					76,595.
f Grassroots lobbying expenditures					0.
BAA		1		Schedule C (Form	990 or 990-EZ) 2014

TEEA3202L 06/17/14

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Part II-B	Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768	
	(election under section 501(h)).	

(creedon ander cooker co. (c-y)	(a)		(b)		
For each 'Yes' response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.	Yes	No	Ar	nount	
During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: a Volunteers?					
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements?					
d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements?					
f Grants to other organizations for lobbying purposes?					
j Total. Add lines 1c through 1i. 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
c If 'Yes,' enter the amount of any tax incurred by organization managers under section 4912					
Part III-A Complete if the organization is exempt under section 501(c)(4), section 501 section 501(c)(6).	(c)(5)	, or			
 Were substantially all (90% or more) dues received nondeductible by members?				Yes	No
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?					
Part III-B Complete if the organization is exempt under section 501(c)(4), section 501 (6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No,' OR (b) answered 'Yes.'	(c)(5) Part I	, or s III-A,	ection 5	501(c) s	
1 Dues, assessments and similar amounts from members.		1			
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).					
a Current year.		2a			
b Carryover from last year.		2 b			
c Total		2 c			
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?		4			

Part IV | Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

5 Taxable amount of lobbying and political expenditures (see instructions).....

PUBLIC DISCLOSURE

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered 'Yes,' to Form 990,
Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Department of the Treasury Internal Revenue Service Name of the organization

Open to Public Inspection

Employer identification number

OMB No. 1545-0047

	EXCELLENCE IN EDUCATION			68	-0105303	
Pai	1 Organizations Maintaining Dono	or Advised Funds or Otl	her Similar Funds			
	Organizations Maintaining Done Complete if the organization ans	wered 'Yes' to Form 990), Part IV, line 6.			
		(a) Donor advised	l funds	(b) Fund	s and other acco	ounts
1	Total number at end of year					
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and do are the organization's property, subject to the					No
6	Did the organization inform all grantees, dono for charitable purposes and not for the benefi impermissible private benefit?	t of the donor or donor advisc	or, or for any other purp	ose conferr	ing	No
Pai	Conservation Easements. Complete if the organization ans	wered 'Yes' to Form 990) Part IV line 7		<u>—</u>	
1	Purpose(s) of conservation easements held b					
•	Preservation of land for public use (e.g.,		Preservation of a hi	istorically in	mportant land ar	ea
	Protection of natural habitat		Preservation of a co	_	•	
	Preservation of open space					
2	Complete lines 2a through 2d if the organization	held a qualified conservation co	ntribution in the form of a	conservation	on easement on th	ne
	last day of the tax year.	•	_			
					at the End of th	e Tax Year
	a Total number of conservation easements			2a		
	b Total acreage restricted by conservation ease			2b		
	c Number of conservation easements on a certi			2 c		
(d Number of conservation easements included in structure listed in the National Register	in (c) acquired after 8/17/06, a	and not on a historic	2 d		
3	Number of conservation easements modified, trai		l		uring the	
Ū	tax year ►		,	,	9	
4	Number of states where property subject to conse	ervation easement is located >				
5	Does the organization have a written policy re	egarding the periodic monitori	ng, inspection, handling	g of violatio	ns,	
	and enforcement of the conservation easeme				Yes	No
6	Staff and volunteer hours devoted to monitoring,	inspecting, and enforcing conse	ervation easements during	the year		
7	Amount of expenses incurred in monitoring, insperse \$	ecting, and enforcing conservati	on easements during the	year		
8	Does each conservation easement reported o and section 170(h)(4)(B)(ii)?	n line 2(d) above satisfy the r	requirements of section	170(h)(4)(E	B)(i) ··· Yes	No
9	In Part XIII, describe how the organization report include, if applicable, the text of the footnote conservation easements.	s conservation easements in its to the organization's financial	revenue and expense stall statements that describ	atement, and bes the org	d balance sheet, a anization's acco	and unting for
Pai	Organizations Maintaining Collection Complete if the organization ans	ections of Art, Historical wered 'Yes' to Form 990	Treasures, or Oth D, Part IV, line 8.	er Simila	r Assets.	
1 :	a If the organization elected, as permitted unde art, historical treasures, or other similar assets h in Part XIII, the text of the footnote to its final	eld for public exhibition, educati	on, or research in further	tatement a ance of publ	nd balance shee lic service, provide	t works of e,
l	b If the organization elected, as permitted unde historical treasures, or other similar assets held f following amounts relating to these items:	or public exhibition, education,	or research in furtherance	e of public se	ervice, provide the	orks of art,
	(i) Revenue included in Form 990, Part VIII,					
	(ii) Assets included in Form 990, Part X					
2	amounts required to be reported under SFAS					
	a Revenue included in Form 990, Part VIII, line					
	b Assets included in Form 990, Part X				. ►\$	

Page 2

Part III Organizations Mainta	ining Collec	uons	oi Art, HISTO	rıcal	reasures, or O	ther Similar Ass	ers (C	ontinu	ea)
3 Using the organization's acquisition items (check all that apply):	, accession, and	d other r	_	-	-	significant use of its of	collectio	n	
a Public exhibition			d Loan d	r exc	hange programs				
b Scholarly research			e Other						
c Preservation for future gener									
4 Provide a description of the organiz Part XIII.									
5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?									
line 9, or reported an	amount on F	Form S	990, Part X, I	ne oi line 2	rganization answ 21.	ered Yes to For	m 990), Pari	. IV,
1 a Is the organization an agent, trus on Form 990, Part X?						assets not included	Yes		No
b If 'Yes,' explain the arrangement	in Part XIII an	nd comp	lete the followir	ng tab	ole:				
						,	Amoun	t	
c Beginning balance						1 c			
d Additions during the year						1 d			
e Distributions during the year						1 e			
f Ending balance						1 f			
2 a Did the organization include an a							Yes	<u> </u>	No
b If 'Yes,' explain the arrangement	in Part XIII. C	heck he	ere if the explan	ation	has been provided in	n Part XIII			
B-IV E I O	1 1 :611				10/ 11 5	000 D I IV I	10		
Part V Endowment Funds. C						· · · · · · · · · · · · · · · · · · ·			
1 - Paginning of year halance	(a) Current y		(b) Prior year		(c) Two years back	(d) Three years back		Four year	
1 a Beginning of year balance	2,098,		1,835,9		1,682,634.	1,734,416.	1		974.
b Contributions	۷,	500.	3,10	υυ.	2,600.	3,725.		3,	635.
c Net investment earnings, gains, and losses	-20,		323,00	01.	227,722.	11,493.			567.
d Grants or scholarships	-65,	000.	-63,9	49.	-77,000.	-67,000.		-67,	760.
e Other expenditures for facilities and programs						0.			
f Administrative expenses									
g End of year balance	2,015,		2,098,10		1,835,956.	1,682,634.	1	,734,	416.
2 Provide the estimated percentage	e of the curren	-	•	e 1g,	column (a)) held as:				
a Board designated or quasi-endowm		99	<u>.10</u> %						
b Permanent endowment ►	0.90 [%]								
c Temporarily restricted endowmer	nt ▶		_ % _						
The percentages in lines 2a, 2b,	and 2c should	equal 1	00%.						
3 a Are there endowment funds not in torganization by:	he possession o	of the or	ganization that a	re hel	d and administered for	the	ſ	Yes	No
(i) unrelated organizations							3a(i)	X	-110
(ii) related organizations							3a(ii)	71	Х
b If 'Yes' to 3a(ii), are the related of							3b		
4 Describe in Part XIII the intended	•		•				35		1
Part VI Land, Buildings, and			tion o ondowino	TIC TOIL	Ide. DLL ITAKI	ATTT			
Complete if the organi			Yes' to Form	990) Part IV line 11	a See Form 990	Par	X lir	ne 10
Description of property									
	<u> </u>	a) Cost (inv	or other basis restment)	(a)	Cost or other casis (other)	(c) Accumulated depreciation	(a)	Book va	
1 a Land	<u> </u>								
b Buildings	<u> </u>								
c Leasehold improvements									
d Equipment									
e Other									
Total. Add lines 1a through 1e. (Column	ın (d) must equ	ual Forn	n 990, Part X, c	olumi	n (B), line 10c.)				0.
BAA						Schedu	le D (F	orm 990) 2014

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	Investments -	- Other Securities.		N/A	
				0, Part IV, line 11b. See Form	
(a) Desc	cription of security or cate	egory (including name of security)	(b) Book value	(c) Method of valuation: Cost or er	nd-of-year market value
(1) Financ	cial derivatives				
(2) Closel	y-held equity interes	sts			
(3) Other					
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
(l)					
	mn (h) must equal Form 9	90, Part X, column (B) line 12.).	-		
		- Program Related.	•	N/A	
I alt viii	Complete if the	e organization answe	red 'Yes' to Form 99	0, Part IV, line 11c. See Form	990, Part X, line 13.
	(a) Description of	investment type	(b) Book value	(c) Method of valuation: Cost or e	nd-of-year market value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
_ ` /	mn (h) must equal Form 9	90, Part X, column (B) line 13.)	•		
Part IX	Other Assets.				
Part IX	Other Assets. Complete if the		red 'Yes' to Form 99	0, Part IV, line 11d. See Form	
	Complete if the	(aj		0, Part IV, line 11d. See Form	(b) Book value
(1) BEN	Complete if the		red 'Yes' to Form 99	0, Part IV, line 11d. See Form	
(1) BEN	Complete if the	(aj	red 'Yes' to Form 99	0, Part IV, line 11d. See Form	(b) Book value
(1) BEN (2) (3)	Complete if the	(aj	red 'Yes' to Form 99	0, Part IV, line 11d. See Form	(b) Book value
(1) BEN (2) (3) (4)	Complete if the	(aj	red 'Yes' to Form 99	0, Part IV, line 11d. See Form	(b) Book value
(1) BEN (2) (3) (4) (5)	Complete if the	(aj	red 'Yes' to Form 99	0, Part IV, line 11d. See Form	(b) Book value
(1) BEN (2) (3) (4) (5) (6)	Complete if the	(aj	red 'Yes' to Form 99	0, Part IV, line 11d. See Form	(b) Book value
(1) BEN (2) (3) (4) (5) (6) (7)	Complete if the	(aj	red 'Yes' to Form 99	0, Part IV, line 11d. See Form	(b) Book value
(1) BEN (2) (3) (4) (5) (6) (7) (8)	Complete if the	(aj	red 'Yes' to Form 99	0, Part IV, line 11d. See Form	(b) Book value
(1) BEN (2) (3) (4) (5) (6) (7)	Complete if the	(aj	red 'Yes' to Form 99	0, Part IV, line 11d. See Form	(b) Book value
(1) BEN (2) (3) (4) (5) (6) (7) (8) (9) (10)	Complete if the	(a) REST IN ASSETS	red 'Yes' to Form 99		(b) Book value 2,373,440.
(1) BEN (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Co	Complete if the	(a) REST IN ASSETS al Form 990, Part X, colum	red 'Yes' to Form 99	0, Part IV, line 11d. See Form	(b) Book value 2,373,440.
(1) BEN (2) (3) (4) (5) (6) (7) (8) (9) (10)	Complete if the NEFICIAL INTE	(a) REST IN ASSETS all Form 990, Part X, colum	red 'Yes' to Form 990 Description		(b) Book value 2,373,440.
(1) BEN (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Co	Complete if the NEFICIAL INTE olumn (b) must equal Other Liabilitie Complete if the org	(a) REST IN ASSETS all Form 990, Part X, colum	red 'Yes' to Form 990 Description	1e or 11f. See Form 990, Part X, line	(b) Book value 2,373,440.
(1) BEN (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (CC	Complete if the NEFICIAL INTE olumn (b) must equal Other Liabilitie Complete if the org	(a) REST IN ASSETS al Form 990, Part X, colunt es. ganization answered 'Yes'	nn (B), line 15.)	1e or 11f. See Form 990, Part X, line	(b) Book value 2,373,440.
(1) BEN (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Co	Olumn (b) must equal Other Liabilitie Complete if the organization (a) Descrip	(a) REST IN ASSETS al Form 990, Part X, colunt es. ganization answered 'Yes'	nn (B), line 15.)	1e or 11f. See Form 990, Part X, line	(b) Book value 2,373,440.
(1) BEN (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Co Part X	Olumn (b) must equal Other Liabilitie Complete if the organization (a) Descrip	(a) REST IN ASSETS al Form 990, Part X, colunt es. ganization answered 'Yes'	nn (B), line 15.)	1e or 11f. See Form 990, Part X, line	(b) Book value 2,373,440.
(1) BEN (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Co Part X	Olumn (b) must equal Other Liabilitie Complete if the organization (a) Descrip	(a) REST IN ASSETS al Form 990, Part X, colunt es. ganization answered 'Yes'	nn (B), line 15.)	1e or 11f. See Form 990, Part X, line	(b) Book value 2,373,440.
(1) BEN (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Co Part X	Olumn (b) must equal Other Liabilitie Complete if the organization (a) Descrip	(a) REST IN ASSETS al Form 990, Part X, colunt es. ganization answered 'Yes'	nn (B), line 15.)	1e or 11f. See Form 990, Part X, line	(b) Book value 2,373,440.
(1) BEN (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Ca Part X	Olumn (b) must equal Other Liabilitie Complete if the organization (a) Descrip	(a) REST IN ASSETS al Form 990, Part X, colunt es. ganization answered 'Yes'	nn (B), line 15.)	1e or 11f. See Form 990, Part X, line	(b) Book value 2,373,440.
(1) BEN (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Co Part X	Olumn (b) must equal Other Liabilitie Complete if the organization (a) Descrip	(a) REST IN ASSETS al Form 990, Part X, colunt es. ganization answered 'Yes'	nn (B), line 15.)	1e or 11f. See Form 990, Part X, line	(b) Book value 2,373,440.
(1) BEN (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (CC Part X (1) Fede (2) (3) (4) (5) (6) (7) (8)	Olumn (b) must equal Other Liabilitie Complete if the organization (a) Descrip	(a) REST IN ASSETS al Form 990, Part X, colunt es. ganization answered 'Yes'	nn (B), line 15.)	1e or 11f. See Form 990, Part X, line	(b) Book value 2,373,440.
(1) BEN (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Ca Part X (2) (3) (4) (5) (6) (7) (8) (9) (9)	Olumn (b) must equal Other Liabilitie Complete if the organization (a) Descrip	(a) REST IN ASSETS al Form 990, Part X, colunt es. ganization answered 'Yes'	nn (B), line 15.)	1e or 11f. See Form 990, Part X, line	(b) Book value 2,373,440.
(1) BEN (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (C0 Part X (2) (3) (4) (5) (6) (7) (8) (9) (10) (10)	Olumn (b) must equal Other Liabilitie Complete if the organization (a) Descrip	(a) REST IN ASSETS al Form 990, Part X, colunt es. ganization answered 'Yes'	nn (B), line 15.)	1e or 11f. See Form 990, Part X, line	(b) Book value 2,373,440.
(1) BEN (2) (3) (4) (5) (6) (7) (8) (9) (10) (7) (8) (9) (10) (10) (10) (10) (10) (11)	Olumn (b) must equal Other Liabilitie Complete if the organization (a) Descriperal income taxes	al Form 990, Part X, columnes. Iganization answered 'Yes' tion of liability	nn (B), line 15.)to Form 990, Part IV, line 1 (b) Book value	1e or 11f. See Form 990, Part X, line	(b) Book value 2,373,440.
(1) BEN (2) (3) (4) (5) (6) (7) (8) (9) (10) (7) (8) (6) (7) (8) (9) (10) (11) (10) (11) (10) (11) (10) (11) (10) (11) (10) (11) (10) (11) (10) (11) (10) (11) (10) (11) (10) (11) (10) (11) (10) (10	Complete if the NEFICIAL INTE Olumn (b) must equal Other Liabilitie Complete if the org (a) Descrip eral income taxes	(a) REST IN ASSETS al Form 990, Part X, columnes. Ganization answered 'Yes' tion of liability 190, Part X, column (B) line 25.).	nn (B), line 15.)	11e or 11f. See Form 990, Part X, line	(b) Book value 2,373,440.
(1) BEN (2) (3) (4) (5) (6) (7) (8) (9) (10) (7) (8) (6) (7) (8) (9) (10) (11) (7) (8) (9) (10) (11) (10) (11) (10) (11) (10) (11) (10) (11) (10) (11) (10) (11) (10) (11) (10) (11) (10) (11) (10) (11) (10) (11) (10) (11) (10) (11) (10) (11) (10) (11) (10) (10	Olumn (b) must equal Other Liabilitie Complete if the organization (a) Descriperal income taxes	(a) REST IN ASSETS al Form 990, Part X, columnes. ganization answered 'Yes' tion of liability 190, Part X, column (B) line 25.). In Part XIII, provide the text of the second	nn (B), line 15.) to Form 990, Part IV, line 1 (b) Book value he footnote to the organization's	1e or 11f. See Form 990, Part X, line	(b) Book value 2,373,440.

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Re	eturn. N/A
Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.	
1 Total revenue, gains, and other support per audited financial statements	1
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:	
a Net unrealized gains (losses) on investments	
b Donated services and use of facilities	
c Recoveries of prior year grants	
d Other (Describe in Part XIII.)	
e Add lines 2a through 2d	2 e
3 Subtract line 2e from line 1	3
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:	
a Investment expenses not included on Form 990, Part VIII, line 7b	
b Other (Describe in Part XIII.)	
c Add lines 4a and 4b.	4 c
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Return. N/A
Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.	
1 Total expenses and losses per audited financial statements	1
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:	
a Donated services and use of facilities	
b Prior year adjustments	
c Other losses	
d Other (Describe in Part XIII.)	
e Add lines 2a through 2d.	
+ · · · · · · · · · · · · · · · · · · ·	2 e
3 Subtract line 2e from line 1.	2 e 3
3	
3 Subtract line 2e from line 1.	
3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b 4 b Other (Describe in Part XIII.) 4 b	
3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. b Other (Describe in Part XIII.). c Add lines 4a and 4b.	3 4c
3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b 4 b Other (Describe in Part XIII.) 4 b	3

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part XI, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4 - INTENDED USES OF ENDOWMENT FUND

THE QUASI-ENDOWMENT WAS CREATED BY THE BOARD OF DIRECTORS TO HELP SUPPORT AND FUND ANNUAL GRANTS TO THE TAHOE TRUCKEE UNIFIED SCHOOL DISTRICT.

BAA Schedule **D** (Form 990) 2014

PUBLIC DISCLOSURE

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service Information about Schedule G (Form 990 or 990)

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2014

Open to Public Inspection

Name of	the organization					Employer identific	ation number
	LLENCE IN EDUCATION					68-010530	
Part	F ' ' A ' ' ' ' O	olete if the orga	nization a	nswered '\	Yes' to Form 990, Part		
1 Ir	ndicate whether the organization				owing activities. Check	all that apply.	
а	Mail solicitations		0 ,	е	*	government grants	
ь	Internet and email solicitations	5		f	Solicitation of gove	-	
c c	Phone solicitations			-	H_{α}		
-				g	Special fullulaising	g events	
d	In-person solicitations						
2a D	old the organization have a written o Employees listed in Form 990, Par	r oral agreement	t with any i	individual (i	including officers, directo	ors, trustees or key	Yes No
b If	The street in Form 990, Par 'Yes,' list the ten highest paid indiv ompensated at least \$5,000 by the	iduals or entities	s (fundraise		-		
(i) N	lame and address of individual	(ii) Activity	(iii) Did	fundraiser	(iv) Gross receipts	(v) Amount paid to	(vi) Amount paid to
(.)	or entity (fundraiser)	(ii) / louvity		dy or control ributions?		(or retained by) fundraiser listed in column (i)	(or retained by) organization
			Yes	No			
1							
2							
3							
4							
5							
6							
7							
8							
9							
10							
		-	+				
Total				▶			0.
	ist all states in which the organization is tale organization.	on is registered o	or licensed	to solicit c	ontributions or has been	notified it is exempt from	registration
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Sche	dule	G (Form 990 or 990-EZ) 2014 EXCELLE	NCE IN EDUCATION	ON	68-010)5303 Page 2
Par		ne 18, or reported lines 1 and 6b.				
R E		List events with gross receipts gre	(a) Event #1 GOLF PASSES (event type)	(b) Event #2 HOME TOUR (event type)	(c) Other events 2 (total number)	(d) Total events (add column (a) through column (c))
R E V E N U	1	Gross receipts	89,624.	44,235.	78,343.	212,202.
Ē	2	Less: Contributions				
	3	Gross income (line 1 minus line 2)	89,624.	44,235.	78,343.	212,202.
	4	Cash prizes				
	5	Noncash prizes				
D R E C T	6	Rent/facility costs				
	7	Food and beverages				
E X P	8	Entertainment				
EXPENSES	9	Other direct expenses	3,022.	19,501.	4,861.	27,384.
S	10 11	Direct expense summary. Add lines 4 thro Net income summary. Subtract line 10 fro				27,384.
Par		Gaming. Complete if the organiza				184,818. orted more than
R E V E N U E		\$15,000 on Form 990-EZ, line 6a.	(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))
U E	1	Gross revenue				
_	2	Cash prizes				
D X I P R E E N	3	Noncash prizes				
C S T E S	4	Rent/facility costs				
	5	Other direct expenses		l V	N 0	
	6	Volunteer labor	Yes% No	Yes% No	Yes % No	
	7	Direct expense summary. Add lines 2 thro	ough 5 in column (d)			
	8	Net gaming income summary. Subtract lin	ne 7 from line 1, colum	ın (d)		
	ls th	er the state(s) in which the organization conne organization licensed to conduct gaming lo,' explain:	activities in each of th			Yes No

10 a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?.....

b If 'Yes,' explain:

PUBLIC DISCLOSURE

Sche	edule G (Form 990 or 990-EZ) 2014 EXCELLENCE IN EDUCATION	68-0105303	Page 3
11	Does the organization operate gaming activities with nonmembers?	Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed t administer charitable gaming?	O Yes	No
13	Indicate the percentage of gaming activity conducted in:		
	The organization's facility	13a	%
k	An outside facility	13b	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and record	ds:	
	Name •		
	Address ►		
ŀ	Does the organization have a contact with a third party from whom the organization receives gaming rever of If 'Yes,' enter the amount of gaming revenue received by the organization \$ and of gaming revenue retained by the third party \$ If 'Yes,' enter name and address of the third party:		No
	Name •		
	Address ►		
16	Gaming manager information:		
	Name •		
	Gaming manager compensation ► \$		
	Description of services provided		
	☐ Director/officer ☐ Employee ☐ Independent contractor		
17	Mandatory distributions		
á	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	⊖ ∏Yes	□No
ŀ	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent	in the	
	organization's own exempt activities during the tax year ► \$		
Par	t IV Supplemental Information. Provide the explanations required by Part I, line 2b, or	columns (iii) and (v),
	and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide a	any additional	
	information (see instructions).		

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered 'Yes' to Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

Department of the Treasury Internal Revenue Service

► Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

OMB No. 1545-0047

EXCELLENCE IN EDUCATION						68-01053	
Part I General Information on G	rants and Assista	nce					
 Does the organization maintain records the selection criteria used to award the Describe in Part IV the organization's presented. 	ne grants or assistance	?				ART IV	X Yes No
Part II Grants and Other Assistant Form 990, Part IV, line 21							
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) BOYS&GIRLS CLUB NO LAKE TAHOE PO BOX 1617 KINGS BEACH, CA 96143	31-1549603		10,000.	0.			CAPITAL CAMPGN/TRUCKEE ELEM CAMPUS
PO BOX 366 TRUCKEE, CA 96160	68-0416404		6,000.	0.			LITERACY
TAHOE TRUCKEE UNIFIED SCHOOL 11911 DONNER PASS ROAD							VARIOUS INDIVIDUAL GRANTS SEE
(4) TRUCKEE, CA 96161			216,613.	0.			SCHEDULE O
<u>(5)</u>							
<u>(6)</u> 							
(7)							
(8)							
2 Enter total number of section 501(c)(3 Enter total number of other organizat							3 0

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered 'Yes' to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
RECOGNITION TO TTUSD 1 TEACHERS	11	11,000.			RECOGNITION AWARDS \$1,000 EACH
2					
3					
4					
5					
6					
7					

Part IV | **Supplemental Information.** Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

PART I, LINE 2 - PROCEDURES FOR MONITORING USE OF GRANTS FUNDS IN U.S.

AN ITEMIZED LIST OF THE INDIVIDUAL GRANTS AND THE RECIPIENT'S NAME GETS REMITTED TO THE SCHOOL DISTRICT ALONG WITH THE GRANT CHECK. THE GRANT RECIPIENT PRESENTS A PURCHASE ORDER FOR THE GRANT REQUEST ITEMS OR RECEIPTS TO THE DISTRICT'S BUSINESS OFFICE FOR REIMBURSEMENT. ADDITIONALLY, ALL GRANT RECIPIENTS FILL OUT A GRANT EVALUATION AND RETURN IT TO EXCELLENCE IN EDUCATION. ANY UNUSED GRANT MONIES GET RETURNED TO EXCELLENCE IN EDUCATION AFTER ONE YEAR.

PUBLIC DISCLOSURE

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2014

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

EXCELLENCE IN EDUCATION

Employer identification number

68-0105303

FORM 990, PART III, LINE 4A - PROGRAM SERVICE ACCOMPLISHMENTS

FUNDING IS PROVIDED TO TEACHERS AND OTHERS OF THE TAHOE TRUCKEE SCHOOL DISTRICT TO SUPPORT SPECIFIC ENRICHMENT PROGRAMS AND ACTIVITIES. TOTAL GRANT AMOUNTS BY CATEGORY ARE AS FOLLOWS:

MATH/SCIENCE \$26,893

LIFE SKILLS & HEALTH \$10,226

ART/MUSIC \$8,532

HISTORY/SOCIAL SCIENCE \$6,079

LITERACY \$69,324

TECHNOLOGY \$77,864

OTHER \$23,695

FELLOWS AWARDS \$23,000

FORM 990. PART VI. LINE 3 - DESCRIPTION OF DELEGATED DUTIES TO MANAGEMENT COMPANY

THE ORGANIZATION HAS AN ADMINISTRATIVE SERVICE CONTRACT WITH A LOCAL COMMUNITY FOUNDATION. THIS SERVICE CONTRACT COVERS THE WAGES AND BENEFITS OF THE EXECUTIVE DIRECTOR AND OTHER ADMINISTRATIVE PERSONEL, RENT AND OCCUPANCY, AND BOOKKEEPING SERVICES. THE BOARD OF DIRECTORS IS VERY ACTIVE AND OVERSEES THE EXECUTIVE DIRECTOR.

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

THE 990 IS DISTRIBUTED TO THE BOARD OF DIRECTORS VIA EMAIL PRIOR TO THE BOARD MEETING. THE FOUNDATION'S CPA IS AVAILABLE FOR QUESTIONS VIA PHONE OR EMAIL. THE RETURN IS THEN DISCUSSED AND APPROVED AT THE BOARD OF DIRECTORS MEETING PRIOR TO MAILING TO THE IRS.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

BOARD MEMBERS ARE REQUIRED TO READ THE CONFLICT OF INTEREST POLICY AND DISCLOSE ANY

Name of the organization

EXCELLENCE IN EDUCATION

Employer identification number

68-0105303

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS (CONTINUED)
BOARD MEMBERS ON AN ONGOING BASIS. BOARD MEMBERS WITH CONFLICTS ABSTAIN FROM VOTING.

FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS - OFFICERS & KEY EMPLOYEES

THE EXECUTIVE DIRECTOR IS AN EMPLOYEE OF THE CONTRACTED ADMINISTRATIVE PROVIDER

(TTCF). TTCF FREQUENTLY LOOKS AT THE LEAGUE OF CALIFORNIA COMMUNITY FOUNDATIONS

SALARY SCHEDULE COMBINED WITH SALARIES OF LOCAL NONPROFITS. THIS COMPARISON IS USED

AS A GUIIDELINE FOR SALARIES FOR BOTH TTCF AND THEREFORE, EXCELLENCE IN EDUCATION.

THE PRESIDENT OF TTCF DISCUSSES SALARY/COMPENSATION AND OCCASIONAL BONUSES ON AN

ANNUAL BASIS. EXCELLENCE IN EDUCATION'S PRESIDENT AND VICE PRESIDENT CONDUCTS AN

ANNUAL WRITTEN AND VERBAL REVIEW WITH THE EXCECUTIVE DIRECTOR AND ALL DOCUMENTS ARE

KEPT ON FILE BOTH WITH TTCF AND EXCELLENCE IN EDUCATION. EXCELLENCE IN EDUCATION'S

EXECUTIVE DIRECTOR SALARY IS APPROVED BY THE FULL BOARD OF DIRECTORS OF EXCELLENCE

IN EDUCATION.

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

EXCELLENCE IN EDUCATION IS LOCATED IN AN OFFICE THAT IS OPEN MONDAY-FRIDAY FROM 9AM-5PM. MOST DOCUMENTS ARE AVAILABLE ON SITE WITH OTHERS IN A NEARBY OFFSITE FACILITY. THE EXECUTIVE DIRECTOR IS AVAILABLE TO PULL DOCUMENTS UPON REQUEST.